



04 28 2015 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Joanna Rodriguez, Wahneta Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the April 28, 2015 School Board Meeting as Revised](#)

Attachment: [04 14 15 Work Session Minutes.pdf](#)

Motions:

Motion to accept the agenda as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

Public Comments on Agenda Items

3. [C-3 SPEAKERS](#)

Minutes:

Victor Chandler inquired about the percentage increase for an average teacher over last year. Superintendent LeRoy will have the information provided to him.

Marianne Capozziello, President of PEA, reported that the three collective bargaining groups gave a positive show of support for their respective agreements.

Approval of Minutes

4. [C-4 Approve Minutes of the April 14 2015 Work Session](#)

Attachment: [04 14 15 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the April 14, 2015 Work Session.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

5. [C-5 Approve Minutes of the April 14, 2015 School Board Meeting](#)

Attachment: [04 14 2015 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the April 14, 2015 School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

6. [C-6 Approve the Consent Agenda](#)

Motions:

Motion to approve items under the Consent Agenda. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

7. [C-7 New Administrators](#)

Consent

Business Services General Items

8. [C-8 Bid Recommendations](#)

Attachment: [Bid Rec 4-28-15.pdf](#)

Business Services Contracts

9. [C-9 CSA, TIES, Magnet, Choice & Federal Programs, \\$34,210.00](#)

Attachment: [Board Mtg-TIES CSA 4 14 15.pdf](#)

10. [C-10 Cambridge International Examinations, WHHS, \\$6400.00](#)

Attachment: [UX155 - LOA \(4\).pdf](#)

11. [C-11 City of Lakeland Amendment to Shared Use Facilities Agreement](#)

Attachment: [Shared Facilities Agreement with School Board COL \(2\).pdf](#)

Attachment: [15 04 14 Request for Additional Facilities.pdf](#)

12. [C-12 Agreement with RobinsonBush, Risk Management, \\$144,000 annually](#)

Attachment: [2015 RB Renewal Attachment.pdf](#)

Attachment: [RobinsonBush Public Sector Client References.pdf](#)

Attachment: [PCSB Consulting Agreement 7-1-15.pdf](#)

Business Services Donations - CASH

13. [C-13 \\$1,425.00 Donation from Bartow Elementary Academy PTA to Bartow Elementary Academy](#)

14. [C-14 \\$1,000.00 Donation from Kiwanis Club of the Citrus Center Foundation, Inc. to](#)

Learning Support

15. [C-15 \\$500.00 Donation from United Way of Central Florida to Gibbons Street Elementary School](#)
16. [C-16 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Fort Meade Middle Senior High School](#)
17. [C-17 \\$1,500.00 Donation from Lena Vista PTO to Lena Vista Elementary](#)
Attachment: [PTO Donation 32715.pdf](#)
18. [C-18 \\$1,000 Donation from Edgar L Padgett Elementary's PTA to Edgar L Padgett Elementary](#)
19. [C-19 \\$500 Donation from Wal-Mart to Floral Avenue Elementary](#)

Business Services Donations - NON CASH

20. [C-20 Non-Cash Donation \(Equipment\) from Palm Aerospace to Traviss Career Center](#)
Attachment: [Donation Wingtip Quote.pdf](#)
21. [C-21 Non-Cash Donation \(Equipment\) from The Lincoln Electric Company to Traviss Career Center](#)
Attachment: [Donation Flextec Welding.pdf](#)
22. [C-22 Non-Cash Donation \(Band Trailer\) From Shing Palagano to Tenoroc High School](#)
Attachment: [Band Trailer donation.pdf](#)
23. [C-23 Non Cash Donation \(Washer and Dryer\) From Badcock & More Co. to Bill Duncan Opportunity Center](#)
Attachment: [Sales Order Form - Badcock to Bill Duncan Opportunity Center.pdf](#)
24. [C-24 Non-Cash Donation \(Scanner\) From Polk County Sheriff's Office to Don Woods Center](#)
Attachment: [Garrett Magna Scanner, Model CS5000.pdf](#)

Facilities & Operations General Items – Construction Services

25. [C-25 Project #P-01560 - Mulberry Senior - Upgrade/Replace Cooler Freezer](#)
Attachment: [p01560 - Exhibit K-GMP.pdf](#)
26. [C-26 Project #P-01565 - Combee Elementary - Media Center HVAC/Ceiling/Lighting](#)

Upgrade

Attachment: [B-P-01565 Combee El.pdf](#)

27. [C-27 Project #P-01585 - Philip O'Brien Elementary - Egress, Covered Walk & Car Pickup Are](#)

Attachment: [B-P-01585 Philip O'Brien.pdf](#)

28. [C-28 Project P-01584 - Crystal Lake Elementary - Windows and Masonry Structure](#)

Attachment: [B-P-01584 Crystal Lk El.pdf](#)

29. [C-29 Project #P-01550 - Winter Haven Senior - Upgrade Auditorium Roof/Walls, Bldg. 4](#)

Attachment: [B-P-01550 WHHS.pdf](#)

30. [C-30 Project #P-01555 - Eastside Elementary - Upgrade/Replace Cooler Freezer](#)

Attachment: [p1555 - Exhibit K-GMP.pdf](#)

31. [C-31 Project #P-01556 - Ft. Meade Middle/Senior - Upgrade/Replace Cooler/Freezer](#)

Attachment: [p01556 - Exhibit K-GMP.pdf](#)

32. [C-32 Project #P-01557 - Highland City Elementary - Upgrade/Replace Cooler/Freezer](#)

Attachment: [p01557 - Exhibit K-GMP.pdf](#)

33. [C-33 Project #P-01558 - Medulla Elementary - Upgrade/Replace Cooler/Freezer](#)

Attachment: [p01558 - Exhibit K-GMP.pdf](#)

34. [C-34 Project #P-01553 - Philip O'Brien Elementary - Upgrade/Replace Cooler/Freezer](#)

Attachment: [p01553 - Exhibit K-GMP.pdf](#)

35. [C-35 Project #P-01554 - Southwest Elementary - Upgrade/Replace Cooler/Freezer](#)

Attachment: [p01554 - Exhibit K-GMP.pdf](#)

36. [C-36 Project #P-01564 - Haines City Senior - Chiller/HVAC Upgrades](#)

Attachment: [B-P-01564.pdf](#)

Facilities & Operations - Project Requests

37. [C-37 Project #P-01585 - Philip O'Brien Elementary - Egress, Sidewalk & Canopy](#)

Human Resource Services Recommendations

38. [C-38 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 4-28-15 BD.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 4-28-15.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book 76-A-14,

Pages 395 - 414.***

39. [C-39 Recommendations for Non Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 4-28-15.pdf](#)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book 76-A-14,

Pages 395 - 414.***

40. [C-40 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 04-28-15.pdf](#)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book 76-A-14,

Pages 395 - 414.***

Human Resource Services Requests for New Positions and/or Job Descriptions

41. [C-41 Job Description for Coord. Program, Promoting Science among English Language Learners \(P-SELL\)](#)

Attachment: [Coord P-SELL 4-28-15 BD.pdf](#)

Support Services General Items

42. [C-42 Vehicle Auction, April 2015](#)

Attachment: [April 2015 Bus Sale List.pdf](#)

43. [C-43 White Fleet Purchase 2015, \\$179,716.00](#)

Attachment: [2015 White Fleet Appropriation.pdf](#)

Attachment: [2015 White Fleet Purchase State Bid Sheets.pdf](#)

Support Services Field Trip Requests

44. [C-44 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.4.28.2015.pdf](#)

Attachment: [BHS to SC LHS to London.pdf](#)

Regular

Administration - School Board

45. [R-45 Charter Review Committee Community Member](#)

Attachment: [Steve Glover Bio - Nominee from District 1 for Charter Review Committee 4-15-15.pdf](#)

Motions:

School Board Member Hunt Berryman, District 1, recommended Steve Glover be appointed to serve on the Charter Review Committee. - PASS

Vote Results

Motion: Hunt Berryman

Second: Hazel Sellers

Lynn Wilson - Aye

Hunt Berryman - Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Motion Minutes: Mr. Glover has been an active volunteer in our schools,

Business Services Contracts

46. [R-46 Amended Contract with Beth Ingram Therapy Services, Inc., ESE, \\$30,000.00](#)

Attachment: [Beth Ingram BUDGET IMPACT ANALYSIS 2014-15.pdf](#)

Attachment: [2nd Beth Ingram Admendment20150415100546.pdf](#)

Attachment: [Beth Ingram Statement of Work.pdf](#)

Motions:	
Motion to approve amended contract (\$30,000) with Beth Ingram Therapy Services, Inc. in the amount of \$1,109,624.00.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye
Tim Harris	- Aye

Human Resource Services Annual Items

47. [R-47 Collective Bargaining Agreement with the Polk Education Association](#)

Attachment: [4-28-15 Exec Summary 14-15 PEA Contract Changes.pdf](#)

Attachment: [2 of 2 Proposed Teacher Appendix M - Evaluation Manual.pdf](#)

Attachment: [1 of 2 Proposed Teacher 14-15 Salaries and Contract Changes.pdf](#)

Attachment: [Proposed Educ Support Personnel 14-15 Salaries and Contract](#)

[Changes.pdf](#)

Attachment: [Proposed Paraeducator 14-15 Salaries and Contract Changes.pdf](#)

Motions:

Recommend approval. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Motion Minutes:

Mrs. Cunningham voiced appreciation of Superintendent LeRoy and her staff as well as PEA for working diligently to bring this to closure in a positive way.

Mr. Berryman reported that the increase will be retroactive to July , 2014 and employees should receive the increase by May 15th.

Mr. Harris commended staff for offering competitive salaries with neighboring districts that will help retain and recruit the best and brightest.

Mr. Mullenax commented this agreement is historic for Polk County.

Support Services General Items

48. [R-48 Bus Purchase - 5 Thomas Built Buses, \\$537,340.00](#)

Attachment: [Thomas Bus PO 5 Additional buses text 2014-2015.pdf](#)

Motions:

Motion to approve purchase of 5 new Thomas Built Buses from Matthews Buses, Inc. at a cost of - PASS \$537,340.00.

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Public Hearing

Superintendent's Report

49. [Superintendent's Comments](#)

Minutes:

Mrs. LeRoy voiced appreciation to everyone for their hard work in not only providing higher salaries for teachers and paraprofessionals but also for improving their working conditions and work loads.

She announced that the times for the May meetings have changed. The work session for Tuesday, May 12, 2015 will begin at 12:30 PM in the Superintendent's Conference Room followed by the School Board Meeting at 5:00 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

50. [Hunt Berryman, District 1](#)

Minutes: No report.

51. [Lori Cunningham, District 2](#)

Minutes:

Lori Cunningham congratulated Ridge Community High School for their incredible production of 'Anything Goes'.

She announced that Polk County had 16 schools (160 students) participate in the 2015 Student Technology State Competitions in Orlando. We had five schools place First:

- Auburndale High School - Promotional Graphics
- Davenport School of the Arts - Leadership Strategies
- Lawton Chiles Middle - Flight
- Lakeland High School - On Demand Video and Architectural Renovation
- Frostproof Mid/Senior - CAD 2D Architecture

And, there are 15 teams from 9 schools that qualified for Nationals in Dallas:

- Davenport School of the Arts - Challenging Technology Issues
- Lakeland High School - Career Presentation Essays on Technology Extemporaneous Presentation, Biotechnology Design and SCVI
- Lawton Chiles Middle Academy - Systems Control Technology
- Haines City High School - Career Presentation and Desktop Publishing
- Auburndale High School - CAD 2D Architecture
- Bartow High School - Music Production Debating Technological Issues and Extemporaneous Presentation
- Frostproof Middle/Senior - Extemporaneous and Video Production
- George Jenkins High School - Fashion Design
- Lake Region High School - Video Game Design

She congratulated Christiana Nicolai from Winter Haven High School for being elected as Treasurer to the TSA Board.

Mrs. Cunningham voiced her appreciation of the Haines City Chamber of Commerce for their Youth Leadership Banquet.

52. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers voiced appreciation of Debbie Zimmerman and her staff for another successful Employee Health Fair.

She attended the Art Festival at Munn Park in Lakeland which was a huge success.

53. [Dick Mullenax, District 4](#)

54. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields commended staff for their hard work throughout the year.

She voiced a Thank You to everyone for the cards and letters her family received after the recent loss of her mother- in-law.

55. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson commended everyone for their hard work in bringing negotiations to a successful completion.

56. [Tim Harris, District 7](#)

Minutes:

No report.

Public Comments Addressing Items Not on Agenda

57. [SPEAKERS](#)

Adjournment

Meeting adjourned at 5:29 PM. Minutes were approved and attested this 12th day of May, 2015.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent